Human Resources and Social Development Canada

LABOUR PROGRAM

Workplace Bulletin

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The *Workplace Bulletin*, issued by the **Labour Policy and Workplace Information,** Labour Program, Human Resources and Social Development Canada, is available twice a month.

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs. If you wish to receive this *Bulletin* **free of charge,** add your name to our mailing list.

The Labour Policy and Workplace Information offers more information than what is listed below; go to http://www.hrsdc.gc.ca/en/lp/wid/info.shtml for a complete listing of products and services.

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Wage Settlements

Wage Settlements Covering 500 or More Employees
April 2007

Major collective bargaining settlements reached in April 2007 provided base rate wage increases averaging 2.8% annually over the term of the contracts. These results are based on a review of 41 settlements with a coverage of 240,310 employees.

When the parties to these settlements previously negotiated, the resulting wage adjustments averaged 2.5%, a lower average than in current settlements. Contract duration in April 2007 averaged 38.7 months, compared to 37.8 months in the previous round of settlements.

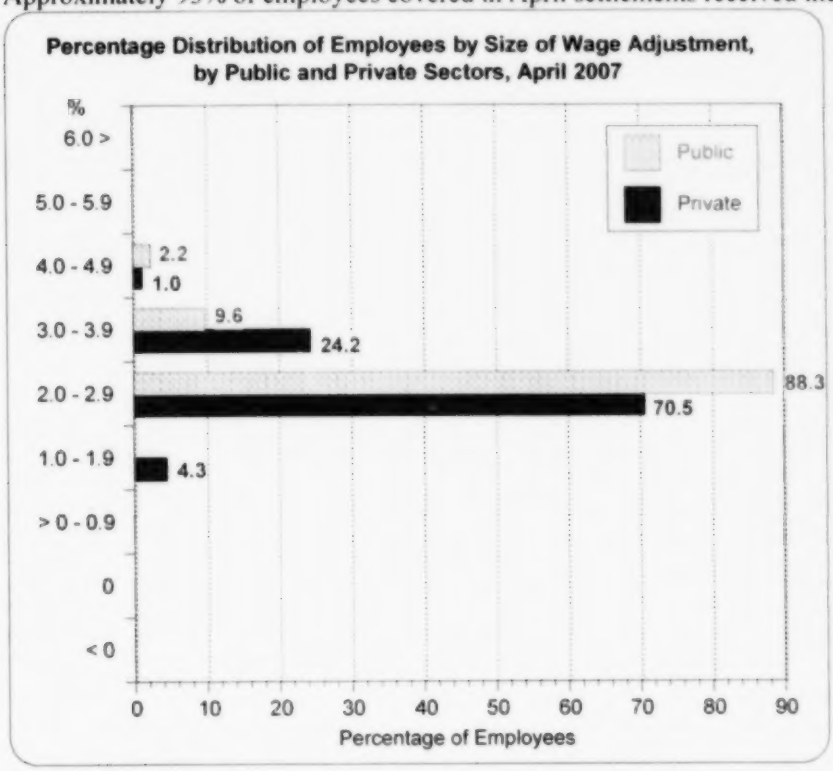
In April, wage adjustments in the public sector averaged 2.7% for 74,210 employees in 12 agreements. Private-sector wage adjustments averaged 2.9% for 166,100 employees in 29 agreements.

The public-sector figures were influenced by a Canada Post agreement providing 48,000 mail carriers and inside workers with wage adjustments averaging 2.6%. The private-sector results were influenced in large part by 3 Quebec construction agreements, providing 128,310 employees with wage increases averaging 2.9% (2 contracts averaging 2.8% and 1 (roadworks) at 3.5%). These 3 major contracts in the Quebec construction industry and the Canada Post agreement accounted for 73% of the total employee coverage in major settlements.

On an industry basis, wage adjustments ranged from a low of 2.6% in both transportation and the information and culture sectors to 3.6% in the finance sector; the largest concentration of agreements and employees was in construction with wage adjustments averaging 3.0%. On a jurisdiction basis, wage adjustments ranged from a low of 2.0% in New Brunswick to 4.2% in Nova Scotia; the largest concentration of employees was in Quebec, where wage adjustments averaged 2.9%.

The employee coverage in April's major settlements was larger (almost double) than the coverage for the first quarter of 2007. Wage increases in the first quarter of 2007 averaged 3.1% for 126,895 employees in 44 major settlements. Wage adjustments in April dampened the overall year-to-date figure for 2007; wage adjustments in the first 4 months of 2007 (January through April) averaged 2.9% for 367,205 employees in 85 settlements.

Approximately 93% of employees covered in April settlements received increases in the 2.5 to 3.5% range; 4.7% received wage adjustments below that range and 2.5% were above it. From January to April 2007, approximately 85% of all employees received wage adjustments in the 2.5 to 3.5% range; 6.7% received wage adjustments below that range and 8.6% were above it. Last year, 46% of all employees received wage increases in the 2.5 to 3.5% range, 44% were below that range, and 10% were above it.



Average Annual Percentage Wage Adjustments by Month

	2007		
	February	**March**	**April**
Sectors			
Public Sector	4.3	3.2	2.7
Private Sector	1.6	2.5	2.9
All Industries/Jurisdictions			
Average Annual Adjustment	3.2	3.1	2.8
Non-COLA	3.2	3.1	2.9
COLA	3.0	1.2	2.6

	2007		
	February	**March**	**April**
First-Year Adjustment	1.7	2.9	4.5
Non-COLA	1.3	3.0	5.0
COLA	4.2	0.7	2.5
Industries			
Primary Industries	3.0	-	3.1
Utilities	3.3	-	-
Construction	-	2.9	3.0
Manufacturing	-0.8	0.5	2.7
Wholesale and Retail Trade	1.4	-	-
Transportation	-	-	2.6
Information and Culture	-	1.6	2.6
Finance and Professional Services	-	2.0	3.6
Education, Health and Social Services	4.4	3.0	2.8
Entertainment and Hospitality	3.3	-	-
Public Administration	-	4.0	2.9
Jurisdictions			
Newfoundland and Labrador	-	-	3.1
Nova Scotia	-	0.0	4.2
New Brunswick	3.3	2.8	2.0
Quebec	3.5	2.0	2.9
Ontario	2.8	2.9	2.9
Manitoba	-	-	2.9
Saskatchewan	-	4.0	-

	2007		
	February	**March**	**April**
Alberta	-	3.3	4.0
British Columbia	3.5	2.1	3.0
Multiprovince	-	6.6	-
Federal Jurisdiction	-	1.6	2.5

Average Annual Percentage Wage Adjustments by Quarter

	2006			2007
	2nd	**3rd**	**4th**	**1st**
Sectors				
Public Sector	2.8	2.7	2.9	3.3
Private Sector	2.2	2.5	1.4	2.6
All Industries/Jurisdictions				
Average Annual Adjustment	2.7	2.6	2.1	3.1
Non-COLA	2.7	2.6	2.1	3.1
COLA	2.2	2.5	2.6	2.0
First-Year Adjustment	2.9	2.2	2.2	2.8
Non-COLA	2.9	2.2	2.2	2.9
COLA	2.4	2.5	2.8	1.8
Industries				
Primary Industries	2.7	-	3.0	3.0
Utilities	1.9	2.6	3.6	3.1
Construction	3.8	3.5	3.5	2.9
Manufacturing	1.8	2.4	2.2	0.7

	2006			2007
	2nd	3rd	4th	1st
Wholesale and Retail Trade	2.1	-	1.1	1.4
Transportation	2.8	2.0	2.9	3.2
Information and Culture	2.4	0.5	1.2	1.6
Finance and Professional Services	2.5	2.5	2.5	2.0
Education, Health and Social Services	2.8	2.6	2.9	3.1
Entertainment and Hospitality	3.1	2.9	2.8	2.6
Public Administration	3.0	2.8	2.8	4.0
Jurisdictions				
Newfoundland and Labrador	2.0	-	1.9	-
Prince Edward Island	2.8	2.9	2.1	2.9
Nova Scotia	3.1	3.3	2.9	1.8
New Brunswick	1.2	3.0	3.5	3.1
Quebec	1.8	1.7	2.7	2.9
Ontario	2.9	2.9	1.5	2.9
Manitoba	3.1	2.6	2.6	2.7
Saskatchewan	-	-	2.0	4.0
Alberta	3.4	3.5	3.8	3.5
British Columbia	2.6	2.8	3.4	2.3
Territories	3.1	-	-	-
Multiprovince	4.1	-	-	6.6
Federal Jurisdiction	2.6	2.2	2.2	2.8

Average Annual Percentage Wage Adjustments by Year

	2004	2005	2006	2007
Sectors				
Public Sector	1.4	2.2	2.6	3.0
Private Sector	2.2	2.4	2.1	2.8
All Industries/Jurisdictions				
Average Annual Adjustment	1.8	2.3	2.5	2.9
Non-COLA	1.7	2.2	2.5	3.0
COLA	2.8	2.5	2.5	2.6
First-Year Adjustment	1.1	2.1	2.4	3.9
Non-COLA	0.9	2.1	2.4	4.2
COLA	2.7	2.8	2.6	2.4
Industries				
Primary Industries	2.9	2.3	2.7	3.1
Utilities	3.1	2.6	2.3	3.1
Construction	2.7	2.5	3.5	3.0
Manufacturing	2.4	2.4	2.0	1.5
Wholesale and Retail Trade	1.4	1.9	1.1	1.4
Transportation	0.6	2.9	2.1	2.6
Information and Culture	2.7	2.4	2.5	2.3
Finance and Professional Services	1.3	2.3	2.5	2.8
Education, Health and Social Services	0.9	2.1	2.5	3.0
Entertainment and Hospitality	2.7	1.9	2.9	2.6
Public Administration	2.5	2.4	2.8	3.7

	2004	2005	2006	2007
Jurisdictions				
Newfoundland and Labrador	1.0	2.1	1.7	3.1
Prince Edward Island	2.4	2.5	2.7	2.9
Nova Scotia	4.7	3.2	3.1	2.6
New Brunswick	4.1	3.0	2.9	2.4
Quebec	2.6	1.6	1.8	2.9
Ontario	3.0	2.7	2.5	2.9
Manitoba	2.6	2.9	2.6	2.9
Saskatchewan	1.6	1.9	2.1	4.0
Alberta	3.1	3.0	3.4	3.6
British Columbia	-1.6	0.5	2.4	2.6
Territories	3.0	3.0	3.1	-
Multiprovince	2.7	4.1	3.5	6.6
Federal Jurisdiction	1.6	2.6	2.3	2.6

Note: *Data for 2007 cover the months of January through April.*

Public and Private Sector Percentage Wage Adjustments, a Chronological Perspective since 1987

Year	Public	Private	All
1987	4.1	3.8	4.0
1988	4.0	5.0	4.4
1989	5.2	5.2	5.2
1990	5.6	5.7	5.6
1991	3.4	4.4	3.6
1992	2.0	2.6	2.1
1993	0.6	0.8	0.7
1994	-0.0	1.2	0.3
1995	0.6	1.4	0.9

Year	Public	Private	All
1996	0.5	1.7	0.9
1997	1.1	1.8	1.5
1998	1.6	1.8	1.7
1999	2.0	2.7	2.2
2000	2.5	2.4	2.5
2001	3.4	3.0	3.3
2002	2.9	2.6	2.8
2003	2.9	1.2	2.5
2004	1.4	2.2	1.8
2005	2.2	2.4	2.3
2006	2.6	2.1	2.5
2007	3.0	2.8	2.9

Note: *Data for 2007 cover the months of January through April.*

Major settlements are those involving bargaining units of 500 or more employees. For additional information, please view the *Technical Notes* (PDF format, 50kb).

Source: Labour Policy and Workplace Information, HRSDC—Labour Program.

Enquiries: http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

OTHER DETAILED TABLES

Other detailed tables include the number of agreements, employees, and durations by month, quarter, and year for all sectors—public and private, jurisdictions, and industries. The data is available at other detailed tables (PDF format, 314kb).

Major Settlements Reached in April 2007

Industry, Employer, Location Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Primary Industries				
Iron Ore Company of Canada Labrador City, Newfoundland and Labrador United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers Intl. Union (AFL-CIO/CLC) production employees	940	3.1*	60.0	Feb 29, 2012
1 agreement	**940**	**3.1**	**60.0**	
Construction				
Architectural Glass and Metal Contractors Association province-wide, Ontario International Union of Painters and Allied Trades (AFL-CIO/CLC) glaziers	1,700	2.9	36.0	Apr 30, 2010
Association de la construction du Québec province-wide, Quebec various unions construction employees	21,490	2.8	36.0	Apr 30, 2010
Association de la construction du Québec province-wide, Quebec various unions construction employees	78,760	2.8	36.0	Apr 30, 2010
Association des constructeurs de routes et grands travaux du Québec province-wide, Quebec various unions construction employees	28,060	3.5	36.0	Apr 30, 2010

Industry, Employer, Location Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Construction Labour Relations Association of Manitoba province-wide, Manitoba United Brotherhood of Carpenters and Joiners of America (CtW/CLC) carpenters	650	3.9	36.0	Apr 30, 2010
Construction Management Bureau Limited Mainland, Nova Scotia United Brotherhood of Carpenters and Joiners of America (CtW/CLC) carpenters	1,000	4.2	24.0	Apr 30, 2009
Heavy Construction Association of Toronto Toronto, Ontario Laborers' International Union of North America (CtW) labourers	500	3.7	36.0	Apr 30, 2010
Independent Plumbing and Heating Contractors' Association Toronto and other centres, Ontario United Assn. of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (AFL-CIO/CLC) plumbers and pipefitters	750	2.9	36.0	Apr 30, 2010
Masonry Contractors Association of Alberta province-wide, Alberta International Union of Bricklayers and Allied Craftworkers (AFL-CIO/CLC) bricklayers	620	4.9	24.0	Apr 30, 2009
Ontario Erectors Association, Incorporated province-wide, Ontario International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers (AFL-CIO/CLC) iron workers; welders	4,140	2.8	36.0	Apr 30, 2010

Industry, Employer, Location Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Ontario Painting Contractors Association province-wide, Ontario International Union of Painters and Allied Trades (AFL-CIO/CLC) painters	3,000	3.0	36.0	Apr 30, 2010
Ontario Sheet Metal and Air Handling Group province-wide, Ontario Sheet Metal Workers' International Association (AFL-CIO/CLC) sheet metal workers	3,500	2.8	36.0	Apr 30, 2010
Rodmen Employer Bargaining Agency province-wide, Ontario International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers (AFL-CIO/CLC) rodmen	650	2.8	36.0	Apr 30, 2010
Toronto and Area Road Builders' Association Toronto and area, Ontario Teamsters Canada (CtW/CLC); Laborers' International Union of North America (CtW) labourers; heavy equipment operators	2,500	3.2	36.0	Apr 30, 2010
Toronto and Area Road Builders' Association Toronto and other centres, Ontario International Union of Operating Engineers (AFL-CIO/CLC) heavy equipment operators	1,500	3.3	36.0	Apr 30, 2010
Toronto-Residential Air Handling Group Toronto, Ontario Sheet Metal Workers' International Association (AFL-CIO/CLC) sheet metal workers	850	3.8	36.0	Apr 30, 2010
16 agreements	**149,670**	**3.0**	**35.9**	

Industry, Employer, Location Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Manufacturing				
Alcoa Primary Fusion Baie-Comeau, Quebec Fédération de la métallurgie (CSN) plant and maintenance employees	1,500	2.8*	50.0	May 31, 2011
General Dynamics Lands Systems London, Ontario National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) (CLC) plant and maintenance employees	510	2.0*	36.1	Mar 21, 2010
Maple Leaf Consumer Foods, division of Maple Leaf Foods Inc. Burlington, Ontario United Food and Commercial Workers Canada (CtW/CLC) plant and maintenance employees	1,200	2.8	36.0	Mar 31, 2010
3 agreements	**3,210**	**2.7**	**42.5**	
Transportation				
Air Canada system-wide, Multiprovince Canadian Union of Public Employees (CLC) flight attendants	6,000	1.8	36.0	Jun 30, 2009
Canada Post Corporation Canada-wide, Multiprovince Canadian Union of Postal Workers (CLC) mail carriers; inside employees; technical employees	48,000	2.7*	48.0	Jan 31, 2011

Industry, Employer, Location Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Coast Mountain Bus Company Vancouver, British Columbia; Lower Mainland, British Columbia; Victoria, British Columbia National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) (CLC) bus drivers; trade employees; maintenance employees	3,900	3.0	48.0	Mar 31, 2011
Penauille Servisair Inc. Toronto, Ontario International Association of Machinists and Aerospace Workers (AFL-CIO/CLC) aircraft maintenance employees; passenger agents	1,200	1.0	36.0	Jun 30, 2009
Saskatchewan Wheat Pool province-wide, Saskatchewan Grain Services Union (CLC) grain elevator employees	550	3.3	24.0	Jan 31, 2008
5 agreements	**59,650**	**2.6**	**46.3**	
Information and Culture				
CHUM Television Toronto Toronto, Ontario Communications, Energy and Paperworkers Union of Canada (CLC) broadcast and television employees	600	2.8	36.0	Oct 31, 2009
Groupe TVA Inc. Montréal, Quebec Canadian Union of Public Employees (CLC) broadcast and television employees; office employees and technicians	1,000	2.0*	36.0	Dec 31, 2009

Industry, Employer, Location Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
MTS Allstream Inc. Canada-wide, Multiprovince National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) (CLC) telephone operators; technical employees	700	2.7	36.0	Dec 31, 2009
Pacific Newspaper Group Inc. Vancouver, British Columbia Communications, Energy and Paperworkers Union of Canada (CLC) print media employees	950	3.1	48.0	Nov 30, 2010
4 agreements	**3,250**	**2.6**	**39.5**	
Finance and Professional Services				
G4S Cash Services (Canada) Ltd. province-wide, Ontario Teamsters Canada (CtW/CLC) truck drivers; plant and maintenance employees	700	3.6	36.0	Apr 30, 2010
1 agreement	**700**	**3.6**	**36.0**	
Education, Health and Social Services				
Chinook's Edge School Division No. 73 Red Deer, Alberta; Mountain View County, Alberta Alberta Teachers' Association (Independent-natl.) elementary and secondary teachers	640	3.1	12.0	Aug 31, 2007
Durham District School Board Whitby, Ontario Canadian Union of Public Employees (CLC) custodial employees	500	2.9	36.0	Mar 31, 2009

Industry, Employer, Location Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Durham District School Board Whitby, Ontario Canadian Union of Public Employees (CLC) teaching assistants	900	2.9	36.0	Mar 31, 2009
Government of New Brunswick province-wide, New Brunswick Canadian Union of Public Employees (CLC) support employees	1,990	2.0	36.0	Feb 28, 2009
L'Association patronale des centres de la petite enfance Montréal, Quebec; Laval, Quebec Fédération de la santé et des services sociaux (CSN) daycare workers	580	2.0	48.0	Mar 31, 2010
Ottawa Hospital Ottawa, Ontario Canadian Union of Public Employees (CLC) office employees; trade employees; service employees	3,200	2.8	36.0	Sep 28, 2009
Regional Health Authorities of Manitoba province-wide, Manitoba Manitoba Association of Health Care Professionals (Independent-natl.) health professional employees; technical employees	3,300	2.6	48.0	Mar 31, 2010
Sunnybrook Health Sciences Centre Toronto, Ontario Service Employees International Union (CtW/CLC) office employees	630	2.8	36.0	Oct 10, 2009

Industry, Employer, Location Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Université Laval Québec, Quebec Fédération nationale des enseignantes et des enseignants du Québec (CSN) lecturers	1,600	4.0	48.0	Dec 31, 2010
Winnipeg School Division Winnipeg, Manitoba Manitoba Teachers' Society (Independent-natl.) elementary and secondary teachers; librarians	2,550	3.0	12.0	Jun 30, 2009
10 agreements	**15,890**	**2.8**	**35.3**	
Public Administration				
Government of Ontario province-wide, Ontario Association of Management, Administrative and Professional Crown Employees of Ontario (Independent-natl.) advisors and systems professional employees	7,000	2.9	36.0	Mar 31, 2009
1 agreement	**7,000**	**2.9**	**36.0**	
Agreements with COLA - 5 agreements	**51,950**	**2.6**	**47.9**	
Agreements without COLA - 36 agreements	**188,360**	**2.9**	**36.1**	
All Agreements - 41 agreements	**240,310**	**2.9**	**38.7**	

Major settlements are those involving bargaining units of 500 or more employees. For additional information, please view the *Technical Notes* (PDF format, 50kb).

Source: Labour Policy and Workplace Information, HRSDC—Labour Program.

Enquiries: http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

Current and Upcoming Key Negotiations

covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Federal Jurisdiction				
Public Sector				
Government of Canada	Various unions	110,160	ARB/CO/B	Mar 06–Jun 07
VIA Rail Canada	CAW-CANADA	3,260	CO	Dec 06
Government of Nunavut	PSAC	2,100	B	Sep 06
National Research Council Canada	Various unions	1,020	B	Mar 07
Private Sector				
Canadian Pacific Railway	Teamsters	6,700	CO/B/TENT	Dec 06
British Columbia Maritime Employers Association	ILWU CANADA	3,700	B	Mar 07
Canadian National Railway	UTU	3,000	ARB	Dec 06
Provincial and Territorial Jurisdictions				
Public Sector				
Provincial Health Authorities of Alberta	Nurses	23,000	B	Mar 07
City of Montréal	Various unions	17,800	B	Dec 06
Capital District Health Authority	NSGEU	7,900	B	Oct 06
Société de transport de Montréal	CUPE/CSN	6,250	B/CO	Jan 07

Employer	Union	Employees	Status*	Expiry Month
City of Vancouver	CUPE	5,270	B	Dec 06
Nova Scotia Association of Health Organizations	Nurses	4,000	B	Oct 06
Saskatchewan Telecommunications	CEP	3,600	TENT	Mar 07
City of Toronto	IAFF	2,950	B	Dec 06
Saskatchewan Association of Health Organizations	HSAS	2,700	B	Mar 07
Government of Prince Edward Island	PEIUPSE	2,440	B	Mar 07
Health Authorities of Prince Edward Island	IUOE/CUPE	1,440	CO/B	Mar 06– Mar 07
Private Sector				
Construction Industry in Ontario	Various unions	53,000	B/CO/TENT/ WS	Apr 07
Construction Industry in Alberta	Various unions	25,700	B/MED/ TENT	Apr 07
Real Canadian Superstores (Alta.)	UFCW	8,150	B	Aug 06
Canada Safeway Ltd. (Alta.)	UFCW	6,800	B	Mar 07
No Frills Franchise Stores (Ont.)	UFCW	6,300	CO	Jan 07
Forest Industrial Relations Limited	Steelworkers	5,000	B	Jun 07
Boilermaker Construction Association of Canada	Boilermakers	4,600	B	Jun 07

Employer	Union	Employees	Status*	Expiry Month
Canadian Automatic Sprinkler Association	Plumbers	1,600	B	Apr 07
Greater Vancouver Hotel Employer's Association	UNITE HERE CANADA	1,240	B	Jun 07
Nova Scotia Power Inc.	IBEW	900	B	Jul 07

*
ARB Arbitration
B Bargaining
B/WS Bargaining after work stoppage
CO Conciliation
MED Mediation
M/WS Mediation after work stoppage
PAB Post-arbitration bargaining
PCB Post-conciliation bargaining
PMB Post-mediation bargaining
TENT Tentative settlement
WS Work stoppage

Upcoming Key Negotiations

Employer	Union	Employees	Expiry Month
New Dominion Stores (Ont.)	CAW-CANADA	8,500	Jul 07
Great Atlantic and Pacific Company of Canada Limited (Ont.)	UFCW	6,300	Jun 07
Government of New Brunswick	CUPE	6,290	Jun 07
Government of Nova Scotia	NSGEU	5,800	Mar 07
City of Québec	Various unions	4,020	Dec 06
Security Industry Employers Bargaining Association	Steelworkers	3,500	Jun 07
Algoma Steel Inc. (Ont.)	USWA	3,000	Jul 07
National Research Council Canada	RCEA/PIPSC	2,600	Jun/Jul 07
GO Transit (Ont.)	ATU	910	Jun 07

Major Work Stoppages

Major work stoppages involving 500 or more employees from **May 18 to June 7, 2007.**

An updated weekly report and a full year-to-date listing are available at Major Work Stoppages.

Employer, Location, Union, and Employees	Issues	Starting	Ending
Labourers Employer Bargaining Agency Province-wide, Ontario Labourers' International Union of North America 11,000 labourers	Not available	Jun 4/2007	
Operating Engineers Employer Bargaining Agency Province-wide, Ontario International Union of Operating Engineers 3,000 operating engineers	Not available	May 23/2007	May 30/2007
Société de transport de Montréal Montréal, Quebec Fédération des employées et employés de services publics inc. – CSN 2,200 mechanics, service, and maintenance employees	Wages and pension plan	May 22/2007	May 26/2007
Greyhound Canada Transportation Corp. Western Region Amalgamated Transit Union 1,150 bus drivers, mechanics, and terminal employees	Wages, working conditions, and contracting out	May 18/2007	May 26/2007
Canadian Pacific Railway Canada-wide Teamsters Canada Rail Conference 3,200 maintenance of way employees	Wages	May 16/2007	Jun 6/2007 Tentative settlement

Employer, Location, Union, and Employees	Issues	Starting	Ending
Metropolitan Plumbing and Heating Contractors Association Toronto, Ontario United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada 600 plumbers	Not available	May 2/2007	Jun 4/2007
Ontario Industrial Roofing Contractors Association Province-wide, Ontario Sheet Metal Workers International Association 1,500 roofers	Not available	May 1/2007	May 28/2007

Coming in the Next *Bulletin*

- Recent Collective Bargaining Settlements
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- 2007 Calendars of Expiries and Reopeners—Update
- Etc.

For More Information

Please feel free to forward the *Bulletin* to all interested parties. Feedback and comments regarding this bulletin are welcome.

For more information, please contact:

Client Services at 1-800-567-6866

Ottawa-Gatineau area at 1-819-997-3117

Web site at http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

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PRIVACY STATEMENT